Know the University's Administrative Structure Under the 'Decentralized' Mode

Under the decentralized mode of operation, the University's administrative responsibilities are placed in the functional units. The organizational chart below outlines those heads of functional units who are directly responsible to the vice-chancellor (or a pro-vice-chancellor as his deputy) for the effective and efficient operation of their respective units. These unit heads are the chief executive officers and budget holders in their own units, and have been given the necessary authority for discharging their responsibilities and duties. They are then accountable to the University through the vice-chancellor for their decisions and actions.

The pro-vice-chancellors are appointed by the Council after consultation with the vice-chancellor. They shall carry out all the functions and duties of the vice-chancellor in the absence of (or deputizing for) the vice-chancellor, except that they may not confer degrees.

As deputies to the vice-chancellor, the pro-vice-chancellors provide policy coordination, guidance in administration and overall supervision of those functional units assigned to them by the vice-chancellor without exercising executive roles/responsibilities in their day-to-day operation.

The vice-chancellor is the chief academic and administrative officer of the University and is statutorily empowered and entrusted with the right and duty to advise the Council (the supreme governing and executive body of the University) on any matter affecting the policy, finance, and administration of the University.

Under the chairmanship of the vice-chancellor, the Senate is given statutory powers and duties in respect of any and all academic matters in the University. It may also establish such committees as it thinks fit and may, subject to such conditions as it may impose, delegate any of its powers and duties to any board or committee or officer.

The various administrative functions of the University are established according to need and may be modified from time to time, for the purpose of facilitating and supporting the effective and efficient discharge of the academic and educational functions of the University.
ON THE HONOURS LIST

- Prof. P.C. Leung of the Department of Orthopaedics and Traumatology has been made an Officer of the Most Excellent Order of the British Empire (OBE) in the Queen's New Year Honours List announced on 31st December 1994.
- Dr. K.W. Wei of the Department of Information Engineering was recently elected a Fellow of the Institute of Electronics and Electrical Engineering (IEEE) in New York.
- Dr. Wei joined the University in August 1994.

EXPERTS FROM CHINESE COMMUNITIES GATHER TO DISCUSS SPORTS MEDICINE

The first Chinese Sports Medicine Summit took place on 14th November 1994 at the Hong Kong Sports Institute, jointly organized by the Institute and the University's Hong Kong Centre of Sports Medicine and Sports Science. The summit was attended by experts from the field in China, Hong Kong and Taiwan who discussed topics ranging from arthroscopic and laser surgery, orthopaedic sports medicine for knee and shoulder injury, to isokinetic rehabilitation and methodologies of attaining sporting excellence. They also defined three strategic goals of sports medicine in the coming century: to attain sporting excellence, to promote sports and health, and to develop new technologies in sports medicine.

A proceedings with articles from the keynote speakers will be published.

NEW PUBLICATIONS OF THE CHINESE UNIVERSITY PRESS

An Encyclopedia of Translation
Edited by Chan Siu-hin and David E. Pollard of the Department of Translation, An Encyclopedia of Translation provides a rich collection of over 2000 entries by established experts and scholars on translation on various topics of translation.

A Practical Chinese Grammar
Edited by Samuel Cheung Hung-kwong, Liu See-sen and Shek Lai-kei. A Practical Chinese Grammar is a 500-page grammar handbook, which examines both structural patterns and morphological features characteristic of the Chinese language.

Paradoxes of Traditional Chinese Literature
Edited by Eve Hung with an introduction by Robert Hegel. Paradoxes of Traditional Chinese Literature is a collection of nine articles by respected sinologists on various paradoxical aspects of traditional Chinese literature.

Planning Rules and Urban Economic Performance: The Case of Hong Kong
Written by Samuel R. Staley, Planning Rules and Urban Economic Performance: The Case of Hong Kong points out that the recommendation proposed by the Hong Kong Government in its Comprehensive Planning Ordinance will adversely affect both the land and development planning process and the economic performance of the territory.

The books will be sold at a 20 per cent discount to University staff and students at the University Bookshop, John Fulton Centre.

ACADEMIC ACHIEVEMENTS

TWO CUHK ALUMNI GAIN RECOGNITION

Two former chemistry majors of the University recently won prestigious awards in Canada. Dr. John Tse of the class of 1975, currently senior research scientist at the National Research Council of Canada, has been selected for the Noranda Award for outstanding contributions to physical chemistry. Recipients of the award are all Canadian scientists under the age of 40.

Prof. T.K. Sham of the class of 1971, now professor of chemistry at the University of Western Ontario (UWO), received from the UWO Faculty of Science the Florence Bucke Award in recognition of his outstanding research on solid state and surface chemistry and photoelectron spectroscopy. Prof. Sham was lecturer in the Department of Chemistry of this university from 1985 to 1987.

Both Dr. Tse and Prof. Sham graduated with a B.Sc. in chemistry (first-class honours) from CUHK.

SERVICE TO THE COMMUNITY AND INTERNATIONAL ORGANIZATIONS

- Dr. Cheng Yin-chong, senior lecturer in educational administration and policy, received a 1994 Award for Excellence from the Literacy Club in the UK for an outstanding paper he authored in The International Journal of Educational Management. Dr. Cheng has also been appointed as the International Congress for School Effectiveness and Improvement as its representative on the editorial board of School Effectiveness and School Improvement: An International Journal of Research, Policy and Practice.
- Dr. Leslie K.N. Lai, dean of education, has been appointed as distinguished visiting professor of the South China Normal University.
- Prof. Sydney S.C. Chung of the Department of Surgery has been appointed as guest professor of the Second Medical Military University in Shanghai from December 1994.
- Dr. Cynthia Chan, lecturer in community and family medicine, served as examiner in three clinical segments and coordinator for the oral segment of the 1994 Conjoint Fellowship Examination of the Hong Kong College of General Practitioners and the Royal Australian College of General Practitioners in November 1994.
- Prof. David Gwilt of the Department of Music conducted the Hong Kong Philharmonic Orchestra in eight school concerts at the Hong Kong Cultural Centre, in Tuen Mun and in Sha Tin from 28th November to 1st December 1994.
- Prof. Arthur R.C. Li, dean of medicine, was awarded honorary professorship by the Chinese PLA General Hospital of the Military Post-graduate Medical School on 31st October 1994. Prof. Li was made honorary fellow of the Philippine College of Surgeons on 11th December 1994.
- Dr. L.A. Dainardi, senior lecturer in pharmacy, has been elected as a Fellow of the Royal Pharmaceutical Society of Great Britain from 7th December 1994.
- Dr. Clive S. Cockburn, reader in medicine, has been designated as chairman-elect of the International Diabetes Federation, Western Pacific Region. He will assume chairman-ship on 1st January 1996.
- Dr. Anthony P.C. Yin, lecturer in surgery, has been appointed as (1) visiting professor in thoracic surgery at the People's Liberation Army General Hospital (301) in Beijing; (2) visiting professor in cardiovascular surgery at the Guangzhou Medical University; (3) member of the Board of Governors of the Society of Endoscopic and Laparoscopic Surgeons of Australia; (4) editor-in-chief of ELSA communication; (5) honorary adviser of the Technology Transfer Association of Asia Ltd.
- Dr. Julian J.H. Critchley, reader in clinical pharmacology, has been reappointed by the Research Grants Council as a member of his biology and medicine panel from 1st January 1995 to 30th June 1996.

GLOBAL DEVELOPMENTS AND THE COMMONWEALTH

Over 30 academics and experts, local and overseas, attended the Commonwealth Geographical Bureau (CGB) silver jubilee symposium entitled 'Global Change and the Commonwealth' at the CGB Yu Conference Hall from 5th to 7th December 1994.

Co-hosted by the Hong Kong Institute of Asia-Pacific Studies, the symposium saw the presentation of 17 papers which explored in different scales how global developments: sociocultural, technological, economic and physical have been affecting Commonwealth countries and the opportunities and challenges that await them.

Vice-Chancellor Charles Kao officiated at the opening ceremony and Prof. R.W. Steel, former CGB director and currently vice-chancellor of the University of Swaziland, delivered a speech entitled 'Geography and the Commonwealth in a Changing World'.

A Glossary of Political Terms of the People's Republic of China
Compiled by Kwok-sing Li and translated by Mary Lok. A Glossary of Political Terms of the People's Republic of China includes 960 entries of important and frequently used Chinese political terms and phrases that appeared between 1949 and 1995. Each entry begins with an explanation of a term and its origin, and contains a description of how and under what circumstances the term was used, a discussion of the changes in meaning over the years, as well as its political and social significance.

An Encyclopaedia of Regional Studies
Edited by H.T. Li and N.K. Wu. An Encyclopaedia of Regional Studies is a 288-page, hardcover, book that contains 97 articles by leading international scholars. The essays attempt to provide new readings of well-known classics as well as detailed analyses of different literary works. Works quoted range from the Tang dynasty to the Qing.

A Geography of Political Terms of the People's Republic of China
Compiled by Kwok-sing Li and translated by Mary Lok. A Geography of Political Terms of the People's Republic of China includes 560 entries of important and frequently used Chinese political terms and phrases that appeared between 1949 and 1995. Each entry begins with an explanation of a term and its origin, and contains a description of how and under what circumstances the term was used, a discussion of the changes in meaning over the years, as well as its political and social significance.

An Encyclopedia of Translation
Edited by Chan Siu-hin and David E. Pollard of the Department of Translation, An Encyclopedia of Translation provides a rich collection of over 2000 entries by established experts and scholars on translation on various topics of translation.
The office operates under the aegis of the Committee of Laboratory Safety whose role is to oversee and review laboratory safety in the University on a regular basis. Its 'safety net' covers 37 departments or research units which operate laboratories where potentially hazardous procedures are carried out. Such procedures range from the use of drills and chain saws in the workshops of the Fine Arts Department to the culturing of disease-causing bacteria in the medical labs. Each of these departments or units has a safety coordinator, appointed by the chairman, who liaises with the Safety Office and who is responsible for coordinating overall safety in the department's laboratories.

Under the Committee of Laboratory Safety are also three safety advisory committees, covering three main types of hazard: radiation or electrical, biological, and chemical or carcinogenic. Each advisory committee is responsible for formulating safety guidelines related to its particular area which are applicable to all laboratories in the University.

In his external capacity, Mr. Amies represents the University in TISAG, the Tertiary Institutes Safety Advisory Group, which has been set up recently. Its members, the safety officers of the local universities, meet every couple of months to exchange views and discuss problems. As many safety officers like Mr. Amies himself obtained his safety management degree in a school of business studies, 'It makes very good sense to tie things like lab safety in the University.

Mr. Amies was educated in New Zealand with a B.Sc. from Victoria University of Wellington and a postgraduate diploma in safety management from Massey University. He was lecturer at Waikato Polytechnic in New Zealand for 14 years and safety officer at Melbourne College of Advanced Education before joining CSL Ltd. in Australia where he was occupational health and safety manager for 10 years. Of a safety officer, 'Mr. Amies observed. It certainly looks as if the University's safety lies in very good hands. But for those of us perpetual worriers, one nagging question remains, namely: 'Just how safe is the University?' According to Mr. Amies, radiation safety is well looked after here. In fact, the original Radiation Protection Office of the University, which kept watch over radioactive substances and x-ray-generating instruments, among others, is now subsumed under the lab safety office. Regarding biological hazards, Mr. Amies said the greatest risk lies in working with tissues of human origin because the 'owner' may have had some kind of disease, e.g., AIDS, Hepatitis B. However, he added that although the University does a certain amount of genetic engineering, the processes are generally of low-level hazard compared to his last employer in Australia where cultures of the HIV virus were grown as were bacteria associated with cholera and plagues. Mr. Amies reiterates that CUHK staff and researchers both on campus and at the Prince of Wales Hospital are highly aware and responsible.

What happens if he spots practices or conditions that, as he euphemistically put it, 'need a bit of attention'? Mr. Amies said the safety office believes in a 'soft, cooperative approach'. Not surprising coming from a man who prefers a low profile. In face of dangerous, or rather, unsafe practices or conditions, they ask: Where? What? Why? When? How? and Who? The last meaning: Who can help fix the problem? He said in his experience, very often when there is a problem, the researchers themselves know best how to solve it. However, sometimes they may be hindered from doing so by oversight on their part or inadequate resources for solving the problem. Therefore they need the advice and technical assistance of the lab safety office. 'Many researchers are keen to obtain the knowledge and help of a safety officer,' Mr. Amies observed.

Weight Training Courses for Staff

The Physical Education Unit will organize five weight training courses for staff members at the University weight training room from 26th January to 27th February 1995. Enrolment is limited to 20 persons per course on a first-come-first-served basis.

Interested parties should register at the reception counter of the Sports Centre with the $10 application fee and a recent photo (2"x3.5"). A weight training room users' card will be issued to each participant upon completion of course.

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若要瀏覽本部分的資料，
請須輸入[中大校園電子郵件密碼]。
**Announcements**

**Equivalat Terms of Service for academic clinical staff:**

**Accelerated Review of Probationary Employment**

For appointees who have or will be offered appointed on or after 1st August 1994, either the appointees or the University may initiate the review of probationary employment for the purpose of substantiation of appointment, after the appointees have completed not less than 12 months of probationary employment.

Appointments who were appointed prior to 1st August 1994 and are still in probationary employment may also apply for accelerated review after they have completed not less than 12 months of probationary employment.

Applications for accelerated review of substantiation of appointment would follow the review procedures set out in Appendix B of the relevant Terms of Service, and should include a statement furnishing any information in support of the application to be considered by the ad hoc Review Committee appointed by the vice-chancellor to review the case, an up-to-date curriculum vitae and a set of the publications produced since joining the University, if any, which should be sent to the Director of Personnel. The application should then be submitted to the relevant committee for consideration.

**Periodic Report on Appointees in Probationary Employment**

For the reference of the ad hoc Review Committee appointed by the vice-chancellor to review the substantiation of an appointee’s appointment, the department or the head of unit concerned is required to submit confidential reports to the vice-chancellor commenting on the general performance of the appointee. Such periodic confidential reports on appointees employed under five-year probation for the purposes of substantiation and crossing of efficiency bars will be made at 12-month intervals, instead of every six months.

For enquires on the above matters, please contact Mr. K.C. Yuen, Senior Assistant Secretary, Personnel Office at Ext. 7285.

**Chinese Scholars to Visit Chung Chi**

The University has accepted applications from Chinese universities to invite a scholar to join the College for a period of nine to ten months for academic year 1995-96. The grant, to be sent to the University after the scholar’s arrival, will assist in covering living expenses but not administrative fees. Nominations from colleges or universities are required.

The program is as follows:

- **Recipients**
  - Must be faculty members in the humanities or social sciences at Board-related institutions in China, a list of which is available in the College Office.

- **Programme**
  - One Chinese representative and two local assistants will be appointed by the College to assist the scholar in organizing academic programs and other related activities.

- **Activities**
  - Six weeks of research and teaching activities, including one year-end report.
  - Lecture or joint research with local universities.
  - A period of 3-4 months to explore local universities and other Board-related institutions.

- **Application**
  - Application forms and nomination letters should be sent to the College Office at Ext. 6450, before Monday, 30th January 1995 to Friday, 3rd February 1995. Details of the closing and reopening dates and hours are as follows:

  - **To be closed at:**
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)

  - **To reopen at:**
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)
    - 2.00 p.m. (00h Jan.) 8.00 p.m. (3rd Feb.)

**Golf Club Membership**

**From Mr. David Gilkes, University Bursar:**

The University holds one debenture for the Mission Hills Golf Club. The golf course is located in the Mission Hills Golf Club, which is 17 kilometres north of the Hong Kong-Shenzhen border. Under the terms of the debenture, the University has the right to nominate two members. Any member of the University interested in being nominated for the year 1st March 1995 to 28th February 1996 please write to the University Bursar, who will give further details, including the financial outlay required.
逸夫大講堂陶藝展覽

介紹陳錦成——從飯堂老闆到藝術家

大會也許記得陳錦成這個名字陌生，其實該同事對他應該很有印象。他就是從前在逸夫講堂陶藝展

陳錦成在廣東佛山出生，童年寄宿於澳門慈幼工業學

陳錦成長年從事飲食業工作，而且他並沒有改變他

教職員重量訓練課程

體育部於一月廿六日至二月廿七日舉辦五個教職員重量訓練課程，以推廣校內體育活動風氣，並向同人介紹正確的重量訓練概念。

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英聯邦地理學會銀禧研討會
探索全球的發展問題與前景

三十多位来自世界各地的專家學者
上月聚首本校，探討全球社會文化變遷、科技變遷、經濟變遷及自然變遷等問題。

英聯邦地理學會於去年十二月五日至七日，假本校祖堯會議廳舉行「全球變遷與英聯邦」銀禧紀念研討會。會議由高級校長開幕晚會，並由該會前任會長

黎淑儀

欣賞藝術 研讀歷史 遊山玩水
側記「玉齋珍藏明淸書畫」展覽

「玉齋珍藏明淸書畫」展覽在美國展出之後，上月終於來到了香港中文大學。文物館展覽廳頓成了明淸書畫的天地。

中國書畫藝術發展至明淸時代，已是相當簡化、淨化、程式化，尤其是文人化。書畫既用以載道言志，亦用以抒情寄意。因此書畫上的題識印章，成為書畫作品不可或缺的組成部分，甚至收藏家的題跋印章和裝裱，也漸漸化為作品的一部分。使書畫的藝術內容更加豐富，大抵明清書畫家都以筆墨淨化他們的作品，淨化他們的性靈，同時也淨化觀者的性靈，因此書畫藝術創作的創作和欣賞，都是一個淨化性靈的過程。

書畫也可以當作一部明淸書畫史來讀。尤可作爲明中到清初的山水畫史，由吳門書畫派、董其昌及畫中九友、明末清初，至清初四五、王霸四，揚州畫派、院體畫等，名家佳作，盡在其中。觀畫當然要史，否則無以解讀。近人繪畫所要廹的景致何？董其昌所 worsh語承古古又何以一呼百應？明淸畫家不可不知有董巨倪黃，也不可不讀時人畫論如董其昌《畫禪室隨筆》或石濤《畫語錄》等，由是現代畫風明清。由明清上溯晉唐宋元，一部畫史，以至一部社會史，文化史，恍然在目。

為免叫觀者太沉重，換一個角度來欣賞展品吧，何不遊山玩水呢？任何一幅山水，觀者都可由近處的樹石流水，漫遊至遠處的叢林雪山，不知不覺如在畫圖中。若有興致，更可將眼前山水與畫中筆墨點染對照聯想。眼前不是有馬鞍山、八仙嶺、風凰山、花崗岩嗎？畫裡也有花崗岩。是那詩意閒情，那筆墨工夫，又是那何妨借紙上山水，發思古之幽情。

走進文物館展覽廳，一如走進明淸書畫藝術天地，既欣賞藝術，亦研讀歷史，更可遊山玩水，樂也無窮。

展覽圖錄

美國耶魯大學藝術館為配合是次展覽，特出版《玉齋珍藏明淸書畫精選》圖錄，共收明淸書畫八十九件，各附詳盡英文解說及中文著錄，並有專題文章七篇，由屈志仁、班宗華、高居翰、周汝式、武佩聖、李鑄晉和傅申以中文或英文撰寫。

該書共三百餘頁（彩版一百四十八頁，黑白圖版一百二十頁），平裝本，於文物館發售，每本三百一十二港元。

明清書畫講座及繪畫示範

• 錢杜與張崟：十九世紀前期的兩位傑出畫家（普通話講座）
  由港大藝術系萬靑力博士主講
  一月二十日（星期五）

• 明代中期書法：北宋傳統的回歸（粵語講座）
  由中大藝術系莫家良博士主講
  二月九日（星期四）

• 山水畫（中國繪畫示範）
  由中大藝術系鄭明先生主持
  二月十一日（星期六）

• 清代花鳥畫賞析（粵語講座）
  由中大文物館高美慶教授主講
  二月十七日（星期五）

各項講座均於下午四時至五時假中國文化研究所一二六室舉行；繪畫示範於上午十時至十二時，在文物館西翼展覽廳舉行。
大專畢業生就業發展調查顯示
院校應加強通識教育

調查顯示，大專畢業生就業範圍甚廣，有關當局須著重專業訓練之餘，亦需加強通識教育和輔導工作，以協助學生擴闊視野，發揮潛能，提高自信。研究發現，隨著職位競爭日趨激烈，越是後期的畢業生，越多並越快進修高級學位。調查亦發現，逾四成工作四至六年的大學畢業生已忝屬全港高收入僱員行列，他們的平均月薪為二萬一千七百港元。約四成畢業生的收入介乎一萬五千元至二萬元之間;逾四成畢業生的收入為二萬元或以上，而去年第二季全港受僱人士月薪為二萬元或以上者，只佔受僱人士的十分之一。此項「香港學士學位畢業生就業發展調查」於去年一至四月以問卷形式進行，由本校學生事務處主任周陳文琬女士策劃及統籌。參與調查的院校有中大、浸會、城市理工、理工和港大，調查對象為它們的八八、八九及九零年全日制學士學位畢業生，約萬二名。調查共收回問卷四千二百五十份，回應率為三成半。調查顯示，逾九成三畢業生全職就業，與九四年第二季全港勞動人口參與率（百分之六十二點五）比較，高出三成。大學畢業生的出路甚廣，除醫科和牙醫等少數專業學科外，他們所從事的行業與其主修科目並無必然關係。研究人員認為有關當局在制訂本地人力資源政策時，應採取較宏觀的角度，加強專上教育的通識課程;各院校籌劃課程發展時亦應以社會政經發展路向和整體的人力資源需求為着眼點，考慮年青人的傾向和興趣，而非單以個別行業的發展需求為依歸。整體來說，最多畢業生從事的核心行業類別為商業專業人員、教師、工程師及電腦程序員，佔整個畢業生比率由兩成至一成不等。約半數畢業生滿意其現職工作，感到不滿的不足一成。調查又顯示，近五成畢業生曾進修，當中有三分之一修讀高級學位課程。畢業生的進修情況呈上升趨勢，九零年學生更熱衷並早於進修高級學位，以提高他們的就業競爭能力。大學畢業生平均月入（單位：港元）

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第三屆當代新儒學國際學術會議

備受中國學術界和國際學術界關注的第三屆當代新儒學國際學術會議，已於一九九四年十二月二十八至三十日在本校祖堯會議廳、中國文化硏究所及新亞書院人文館舉行。是次會議由中大哲學系、台北的鵝湖月刊社、東方人文學術硏究基金會和中國哲學硏究中心合辦，新亞硏究所、中央大學哲學研究所、美國中國哲學與文化硏究基金會贊助，並得到多個機構包括新亞書院、王寬誠教育基金、台北的教育部、僑務委員會、行政院大陸委員會、行政院新聞局、文化建設基金管理委員會、李祖原建築師事務所、瑞益建設股份有限公司、聯合報系文化基金會、世華銀行文化慈善基金會等贊助。該兩年一度的哲學界盛事，首次由台北易地香港舉行，百多位對當代新儒學有專精硏究的學者應邀出席，並在會上宣讀論文五十七篇。大會由金耀基、石元康、蔡仁厚、周博裕諸位教授致開幕詞。他們除縷述有關籌備工作外，並介紹當代新儒學的成果，對其發展寄以極高期望。大會原定由當代新儒學大師牟宗三教授與劉述先教授作專題演講。但由於牟先生會前因病入住台大醫院，未能出席。劉述先教授以「當代新儒學發展的契機」為題，闡析當代新儒學的義理結構與發展路向，並開始了大會的討論。會上宣讀的論文分別探討當代新儒學的學術著作、義理結構、發展方向，和其與現代化及後現代的關係等課題。論文的內容，除了以熊十力、唐君毅、牟宗三和徐復觀一系之思想問題為大宗外，亦分別有許多論文探討激勵、盧演聲、錢穆等諸位思想家的著作。此外，有不少論文創析當代新儒學之性質與利弊，論述當代新儒學在大陸和東南亞的發展，亦有學者論述中國共產主義者與新儒學之關係，使是次會議成為多元性和多重角度的盛會。